



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	Aug 16 2016 10:15AM - Regular School Board Meeting
<b>AGENDA ITEM</b>	OPEN ITEMS
<b>CATEGORY</b>	CC. BOARD POLICIES
<b>DEPARTMENT</b>	Compensation (Human Resources)

<b>Special Order Request</b>	
<input type="radio"/> Yes	<input checked="" type="radio"/> No
<b>Time</b>	
<b>Open Agenda</b>	
<input checked="" type="radio"/> Yes	<input type="radio"/> No

**ITEM No.:**  
CC-4.

**TITLE:**  
Proposed Revised Job Description for the Director, Performance Management Position

**REQUESTED ACTION:**  
Adopt the revised job description for the Director, Performance Management position. This is the Final reading.

**SUMMARY EXPLANATION AND BACKGROUND:**

The 2016 - 2017 Organizational Chart was reviewed at the May 10, 2016 School Board Workshop meeting and approved at the May 31, 2016 Special School Board Meeting. At the May 31, 2016 Special School Board Meeting, it was recommended that the Executive Director, Strategy & Continuous Improvement, be approved as part of the 2016 - 2017 Organizational Chart. This resulted in a reporting structure change for the Director, Performance Management position, and the job description for this position has been revised accordingly to meet the new organizational structure. The job description was publicized for rule adoption in compliance with Florida Statutes on Thursday, June 30, 2016. See attached Executive Summary.

Copies of all supporting documents are available at the Board Members' office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda/>

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction     Goal 2: Continuous Improvement     Goal 3: Effective Communication

**FINANCIAL IMPACT:**

There is no additional financial impact to the District.

**EXHIBITS: (List)**

(1) Executive Summary (2) Job Description (3) Point Factor

**BOARD ACTION:**

(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Rose M. Hall	Phone: 754-321-0144
Name: Maurice Woods	Phone: 754-321-2610

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**

Craig J. Nichols - Chief Human Resources & Equity Officer

Signature

Approved In Open Board Meeting On: \_\_\_\_\_

By: \_\_\_\_\_

School Board Chair